



# St Joseph's Catholic Primary School Park Avenue School Uniform Policy

Approved: [16<sup>th</sup> May 2018] | For Review [May 2021]

## Policy Statement

- PREAMBLE:** St Joseph's wishes to foster a community where self worth, mutual acceptance and personal responsibility are upheld. An outward expression of this is the school uniform. This expresses our participation and pride in our school and in the wider school community.
- RATIONALE:** The importance of the school uniform at St Joseph's, Park Avenue is in the sense of identity, commitment and belonging it fosters in our students to:
- identify with our Catholic ethos.
  - live with self-discipline and responsibility.
  - demonstrate a sense of pride in our school community
  - maintain student safety through ease of identification
- VALUES:** Jesus' gospel stories teach us that we should respect and care for those in our community. We recognise that wearing the school uniform contributes to a greater sense of community and contributes in a meaningful way to the self worth, mutual acceptance and personal responsibility of our community members.

**POLICY:**

The school uniform will be worn in a manner, which positively reflects and promotes the gospel values shared by our school community. Students will wear the prescribed school uniform whilst at school or when representing the school within the wider community.

## Description

### ST. JOSEPH'S CATHOLIC PRIMARY SCHOOL PARK AVENUE – STUDENT DRESS CODE

Items can be purchased at Inferno Sports 179 East Street or the School Uniform Shop.  
The school uniform shop is operated by parent volunteers.

**While in school uniform, students must always uphold the school's Gospel values and represent the school in a positive manner. This includes before, during and after school hours.**

**Students not meeting the expected standard of behaviour in these instances will be referred to the school's Leadership Team and dealt with on a case-by-case basis.**

CODE	GIRLS	BOYS
<p><b>Formal Uniform</b></p> <p><i>To be worn on Monday, Thursday and non PE Tuesday or Wednesday (1-6)</i></p>	<p><b>Dress:</b> Checked school design with embroidered logo on left pocket.</p> <p><b>Shirt:</b> Checked school design with embroidered logo on left pocket.</p> <p><b>Culotte/Skorts:</b> Navy</p> <p><b>Hat:</b> Wide brimmed navy blue hat with school name</p> <p><b>Socks:</b> Short navy socks (visible above shoe)</p> <p><b>Shoes:</b> Plain black jogger or leather shoe (all distinguishing colour features to be blacked out)</p> <p><i>In circumstances related to significant school events, students or student groups may be requested to represent the school and required to wear the formal uniform on a non-scheduled day. In such cases, correspondence will be sent home well in advance to alert parents of this variation to normal school routine.</i></p>	<p><b>Shirt:</b> Checked school design with embroidered logo on left pocket.</p> <p><b>Shorts:</b> Navy, medium length leg (cargo shorts not permitted)</p> <p><b>Hat:</b> Wide brimmed navy blue hat with school name</p> <p><b>Socks:</b> Short navy socks (visible above shoe)</p> <p><b>Shoes:</b> Plain black jogger or leather shoe (all distinguishing colour features to be blacked out)</p> <p><i>In circumstances related to significant school events, students or student groups may be requested to represent the school and required to wear the formal uniform on a non-scheduled day. In such cases, correspondence will be sent home well in advance to alert parents of this variation to normal school routine.</i></p>
<p><b>Sports Uniform</b></p> <p><i>To be worn on Friday (1-5), allocated PE day</i></p>	<p><b>Shirt:</b> Blue, maroon and white sports polo with sublimated logo on left chest.</p> <p><b>Shorts:</b> Maroon with school logo.</p>	<p><b>Shirt:</b> Blue, maroon and white sports polo with sublimated logo on left chest.</p> <p><b>Shorts:</b> Maroon with school logo, medium length</p>

<p><b>being Tuesday or Wednesday (1-6)</b></p> <p><b>Prep (Mon – Fri)</b></p>	<p><b>Hat:</b> Wide brimmed navy blue hat with school name. A school cap/visor may be worn during various sporting events. Permission from the Principal should be sought before the event. This would be rare due to the schools commitment to sun safety.</p> <p><b>Visor:</b> Plain navy or maroon neoprene visor for certain activities.</p> <p><b>Socks:</b> Short white socks (visible above shoe)</p> <p><b>Shoes:</b> Predominantly white jogger with white laces.</p> <p><i>In circumstances related to significant school events, students or student groups may be requested to represent the school and required to wear the sports uniform on a non-scheduled day. In such cases, correspondence will be sent home well in advance to alert parents of this variation to normal school routine.</i></p>	<p>leg (No cargo shorts)</p> <p><b>Hat:</b> Wide brimmed navy blue hat with school name. A school cap/visor may be worn during various sporting events. Permission from the Principal should be sought before the event. This would be rare due to the schools commitment to sun safety.</p> <p><b>Socks:</b> Short white socks (visible above shoe)</p> <p><b>Shoes:</b> Predominantly white jogger with white laces.</p> <p><i>In circumstances related to significant school events, students or student groups may be requested to represent the school and required to wear the sports uniform on a non-scheduled day. In such cases, correspondence will be sent home well in advance to alert parents of this variation to normal school routine.</i></p>
<p><b>Cold Weather</b></p>	<p>The following items may be worn:</p> <ul style="list-style-type: none"> <li>• School jacket or plain navy blue jumper (non-hooded)</li> <li>• Plain navy track pants</li> <li>• Plain navy full footed tights, not leggings.</li> <li>• Long sleeve sports shirt option on allocated days.</li> </ul>	<p>The following items may be worn:</p> <ul style="list-style-type: none"> <li>• School jacket or plain navy blue jumper (non-hooded)</li> <li>• Plain navy track pants</li> <li>• Long sleeve sports shirt option on allocated days.</li> </ul>
<p><b>Leadership Badges</b></p>	<ul style="list-style-type: none"> <li>• Leadership badges should be worn each day by both the ‘Student Council’ and the ‘Sports House Captains.’</li> <li>• The badges are worn on the lapel/collar of their shirt.</li> <li>• Badges will need to be removed for PE and inter-school sport for safety reasons.</li> <li>• The care for the badge is the sole responsibility of the student recipient.</li> </ul>	<ul style="list-style-type: none"> <li>• Leadership badges should be worn each day by both the ‘Student Council’ and the ‘Sports House Captains.’</li> <li>• The badges are worn on the lapel/collar of their shirt.</li> <li>• Badges will need to be removed for PE and inter-school sport for safety reasons.</li> <li>• The care for the badge is the sole responsibility of the student recipient.</li> </ul>
<p><b>Year 6 Leadership Shirts</b></p>	<ul style="list-style-type: none"> <li>• Year 6 leadership shirts issued before camp must be worn to and from the camp venue for student protection reasons.</li> <li>• Year 6 leadership shirts are then worn each Friday.</li> <li>• Normal sports shirts must be worn on the Year 6 allocated PE day.</li> <li>• If shirts are required for a further event, correspondence will be sent home well in advance to alert parents of this variation to normal school routine.</li> <li>• As per all uniforms, the Year 6 leadership shirts should not be worn casually during the year they are issued to the students.</li> </ul>	<ul style="list-style-type: none"> <li>• Year 6 leadership shirts issued before camp must be worn to and from the camp venue for student protection reasons.</li> <li>• Year 6 leadership shirts are then worn each Friday.</li> <li>• Normal sports shirts must be worn on the Year 6 allocated PE day.</li> <li>• If shirts are required for a further event, correspondence will be sent home to alert parents of this variation to normal school routine.</li> <li>• As per all uniforms, the Year 6 leadership shirts should not be worn casually during the year they are issued to the students.</li> </ul>
<p><b>Condition of Uniform</b></p>	<ul style="list-style-type: none"> <li>• Uniform must be clean, neat and in good condition.</li> <li>• Damaged uniform items must be</li> </ul>	<ul style="list-style-type: none"> <li>• Uniform must be clean, neat and in good condition.</li> <li>• Damaged uniform items must be</li> </ul>

	adequately repaired or replaced.	adequately repaired or replaced.
<b>Sports Day</b>	<ul style="list-style-type: none"> <li>Students are encouraged to wear a shirt representing their relevant sports House colour instead of their school sports shirt at inter-house carnivals. Sun safety should still be a priority due to the potential nature of added sun exposure on these days.</li> </ul> <p>Daly – Green Leahy – Red MacKillop – Yellow</p>	<ul style="list-style-type: none"> <li>Students are encouraged to wear a shirt representing their relevant sports House colour instead of their school sports shirt at inter-house carnivals. Sun safety should still be a priority due to the potential nature of added sun exposure on these days.</li> </ul> <p>Daly – Green Leahy – Red MacKillop – Yellow</p>
<b>Swimming</b>	<ul style="list-style-type: none"> <li>If swimming in non-sheltered facilities, all students will be required to wear a sun shirt. Goggles are optional, however the absence of goggles <u>will not</u> be an acceptable excuse for students not to fully partake in swimming activities.</li> <li>Girls are required to wear a one-piece swimsuit for practicality reasons. Due to sun safety and diving into the pool, bikinis will not be an option.</li> </ul>	<ul style="list-style-type: none"> <li>If swimming in non-sheltered facilities, all students will be required to wear a sun shirt. Goggles are optional, however the absence of goggles <u>will not</u> be an acceptable excuse for students not to fully partake in swimming activities.</li> <li>Boys may wear official swimwear or board shorts. It is preferable that the swimwear have draw cords and fit well due to diving into the pool.</li> </ul>
<b>Jewellery</b>	<p>Only the following jewellery may be worn:</p> <ul style="list-style-type: none"> <li>A plain wristwatch may be worn as long as it is not a distraction. Due to their expense and multiple functions, students are not permitted to wear smart watches at school.</li> <li>Small gold or silver cross/religious medallion on a suitable chain.</li> <li>Plain small gold or silver sleepers or studs. One earring permitted per ear lobe. No other body piercing permitted.</li> <li>Medical alert bracelet or necklace for medical reasons.</li> <li>All jewellery including earrings must be removed during PE and inter-school sport for safety reasons.</li> </ul>	<p>Only the following jewellery may be worn:</p> <ul style="list-style-type: none"> <li>A plain wristwatch may be worn as long as it is not a distraction. Due to their expense and multiple functions, students are not permitted to wear smart watches at school.</li> <li>Small gold or silver cross/religious medallion on a suitable chain.</li> <li>Plain small gold or silver sleepers or studs. One earring permitted per ear lobe. No other body piercing permitted.</li> <li>Medical alert bracelet or necklace for medical reasons.</li> <li>All jewellery including earrings must be removed during PE and inter-school sport for safety reasons.</li> </ul>
<b>Hair</b>	<ul style="list-style-type: none"> <li>Hair is to be student's own natural colour. Artificial colours and streaks are not permitted.</li> <li>Hairstyles that vary in length are not permitted. All hairstyles should have a conventional, gradually blended style of cut. Therefore undercuts, tracks, numbers, designs, rat's tails &amp; Mohawks etc. are not permitted. Other similar cuts/styles require the approval of the principal at the time of enrolment or before having a style change.</li> <li>Unacceptable hairstyles will be required to be 'grown out' or altered immediately depending on the situation.</li> <li>Hair when shoulder length or longer, is to be tied back for hygiene reasons.</li> </ul>	<ul style="list-style-type: none"> <li>Hair is to be student's own natural colour. Artificial colours and streaks are not permitted.</li> <li>Hairstyles that vary in length are not permitted. All hairstyles should have a conventional, gradually blended style of cut. Therefore undercuts, tracks, numbers, designs, rat's tails &amp; Mohawks etc. are not permitted. Other similar cuts/styles require the approval of the principal at the time of enrolment or before having a style change.</li> <li>Unacceptable hairstyles will be required to be 'grown out' or altered immediately depending on the situation.</li> <li>Hair when shoulder length or longer, is to be tied back for hygiene reasons.</li> </ul>

	<ul style="list-style-type: none"> <li>All hair accessories are to be appropriate in both design and size being navy, maroon, white or a combination thereof. Plain black is also acceptable.</li> <li>Hair is to be neat and tidy.</li> <li><i>If doubt exists with a style of hair, a student or parent should check with the Principal at the time of enrolment or before having a style change.</i></li> </ul>	<ul style="list-style-type: none"> <li>All hair accessories are to be appropriate in both design and size being navy, maroon, white or a combination thereof. Plain black is also acceptable.</li> <li>Hair is to be neat and tidy.</li> <li><i>If doubt exists with a style of hair, a student or parent should check with the Principal at the time of enrolment or before having a style change.</i></li> </ul>
<b>'Free Dress' Days</b>	<ul style="list-style-type: none"> <li>On 'free dress' days, students must wear appropriate clothing that is not revealing and doesn't carry inappropriate images or messages deemed oppositional to the school's values.</li> <li>Sun safe practices must be followed.</li> <li>Thongs and scuffs are not permitted due to health and safety reasons.</li> </ul>	<ul style="list-style-type: none"> <li>On 'free dress' days, students must wear appropriate clothing that is not revealing and doesn't carry inappropriate images or messages deemed oppositional to the school's values.</li> <li>Sun safe practices must be followed.</li> <li>Thongs and scuffs are not permitted due to health and safety reasons.</li> </ul>
<b>Make-up Body art</b>	<ul style="list-style-type: none"> <li>Make-up is not permitted to be worn.</li> <li>Temporary tattoos or drawing on student's skin should be fully removed before attending each day.</li> </ul>	<ul style="list-style-type: none"> <li>Make-up is not permitted to be worn.</li> <li>Temporary tattoos or drawing on student's skin should be fully removed before attending each day.</li> </ul>
<b>Fingernails</b>	<ul style="list-style-type: none"> <li>Fingernails should be trimmed to fingertip length for both hygiene and safety reasons.</li> <li>Coloured nail polish is not permitted.</li> </ul>	<ul style="list-style-type: none"> <li>Fingernails should be trimmed to fingertip length for both hygiene and safety reasons.</li> <li>Coloured nail polish is not permitted.</li> </ul>
<b>Security</b>	<ul style="list-style-type: none"> <li>All clothing items and personal effects should be clearly marked the student's name and class.</li> </ul>	<ul style="list-style-type: none"> <li>All clothing items and personal effects should be clearly marked the student's name and class.</li> </ul>
<b>Lost Property</b>	<ul style="list-style-type: none"> <li>Personal effects, including uniforms for which the owner cannot be identified, will be put in lost property.</li> <li>The school will conduct a 'lost property walk past' at the end of each Term and all remaining items will be washed and either donated to the school's uniform shop, St Vincent de Paul society or disposed of.</li> </ul>	<ul style="list-style-type: none"> <li>Personal effects, including uniforms for which the owner cannot be identified, will be put in lost property.</li> <li>The school will conduct a 'lost property walk past' at the end of each Term and all remaining items will be washed and either donated to the school's uniform shop, St Vincent de Paul society or disposed of.</li> </ul>
<b>Exceptions</b>	<ul style="list-style-type: none"> <li>Any short-term exceptions to the set uniform should be sought from either the Principal or the class teacher. Parents can do so in person, as a written note or email. Parents must attempt to rectify any exceptions, and return to the set standard uniform in a timely manner.</li> </ul>	<ul style="list-style-type: none"> <li>Any short-term exceptions to the set uniform should be sought from either the Principal or the class teacher. Parents can do so in person, as a written note or email. Parents must attempt to rectify any exceptions, and return to the set standard uniform in a timely manner.</li> </ul>
<b>Alterations</b>	<ul style="list-style-type: none"> <li>Alterations to the school uniform for medical or religious reasons should first be brought to the attention of the Principal and will negotiated on a case-by-case basis.</li> </ul>	<ul style="list-style-type: none"> <li>Alterations to the school uniform for medical or religious reasons should first be brought to the attention of the Principal and will negotiated on a case-by-case basis.</li> </ul>
<b>Acceptability</b>	<ul style="list-style-type: none"> <li>The Principal retains the right to decide what is acceptable.</li> </ul>	<ul style="list-style-type: none"> <li>The Principal retains the right to decide what is acceptable.</li> </ul>

# Implementation Issues

1. Enrolment at St Joseph's, Park Avenue necessitates a commitment by parents and students to adhere to the School Uniform and Presentation Guidelines as prescribed by the school.
2. Parents will be responsible for ensuring that the school uniform is worn in its entirety and is maintained in good repair.
3. The St Joseph's Park Avenue school uniform will:
  - Reflect the gospel values of our school.
  - Be functional and comfortable, taking into consideration the climate and needs of the children.
  - Be readily available and cost effective.
  - Comply with the guidelines articulated by relevant authorities including factors of sun protection and gender equity.
4. Variations to the application of this policy may be made where cultural, religious or personal needs are provided to the principal for consideration and approval in consultation with the school board.
5. The school will accommodate individual situations where financial difficulty occurs preventing a student from wearing the prescribed school uniform.
6. A student's non-compliance in meeting the standards outlined in the School Uniform and Presentation Guidelines will be addressed by school personnel.
7. The school uniform will be reviewed upon receipt of a formal request to the Principal from a properly constituted and published Parents and Friends General Meeting.
  - A formal request to review the school uniform requires the approval of the school board.
  - The minimum time between uniform reviews will be ten years from the year of implementation or sooner if the fabric or clothing becomes unavailable. A uniform change could also be the result of significant Workplace, Health and Safety issues.
  - Following approval from the school board, a Uniform Review Committee will be formed comprising: Principal or nominee; one staff member; one board member; one member from the executive of the Parents and Friends Association and one parent appointed at a general Parents and Friends' Association Meeting. The students should also be consulted in a manner, and at a time, deemed appropriate.
  - In order for a change of uniform to occur a minimum of 80% of school families would need to indicate, by ballot, their desire for a change. All ballot papers require the respondent's name and signature. If this level of response is not achieved, the uniform review process will cease and not recommence for a period of twelve months.
  - The Uniform Review Committee will review all relevant issues relating to the uniform change. The committee will consult with the school community and present the proposed alternatives to the School Board, the school staff and the Parents and Friends Association separately for

their approval. All three bodies must be in agreement with the proposed alternatives in order for it to go to ballot.

- The alternatives will be publicised and displayed for a school term. A selection of students will wear the alternative uniforms as a trial.
- To impact the specific uniform changes proposed by the Uniform Review Committee, the school community will be surveyed. For the ballot to be valid, 80% of school families must respond. A uniform change will be implemented if the proposal receives the majority vote.
- The review process will be transparent with accurate minutes of all meetings maintained.
- Replacement fabric of a similar nature does not require a parental survey. Hats, shoes and socks of a similar nature may be implemented without a parental survey.
- The transition period will be no less than eighteen months. Following which the new uniform becomes mandatory.

## Reflection Material

St Joseph's Park Avenue Mission Statement

Other Diocesan school's policies

Past St Joseph's PA Parent Handbooks

